EXHIBIT 1



Daigle Law Group 960 S. Main Street Plantsville, CT 06479

Via U.S. Mail Certified

Re: Does 1-9 v. City of Johnson City, Tennessee, et.al. 2:23-cv-00071

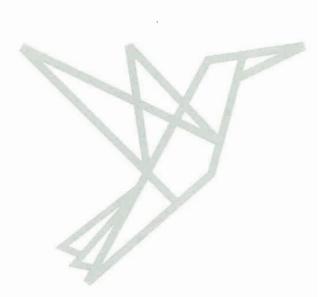
Dear Sir/Madam,

Please find attached a subpoena pursuant to Fed. R. Civ. P. 45. Please don't hesitate to contact me if you have any questions or concerns.

Regards,

s/ Heather Moore Collins

cc: Counsel of Record



UNITED STATES DISTRICT COURT

for the

Eastern District of Tennessee

Jane Does 1-9)
Plaintiff v. CITY OF JOHNSON CITY, TENNESSEE, et al., Defendant) Civil Action No. 2:23-cv-00071-TRM-CRW)))
SUBPOENA TO PRODUCE DOCUOR TO PERMIT INSPECTION	UMENTS, INFORMATION, OR OBJECTS NOF PREMISES IN A CIVIL ACTION
960 S. Main S	aigle Law Group treet, Plantsville CT 064479 to whom this subpoena is directed)
Production: YOU ARE COMMANDED to pro	oduce at the time, date, and place set forth below the following, and to permit inspection, copying, testing, or sampling of the
Place: HMC Civil Rights Law, 7000 Executive Center E Suite 320, Brentwood, TN 37027	Drive, Date and Time: 01/15/2023 5:00 am
other property possessed or controlled by you at the time	IDED to permit entry onto the designated premises, land, or e, date, and location set forth below, so that the requesting party le the property or any designated object or operation on it. Date and Time:
	re attached – Rule 45(c), relating to the place of compliance;
Rule 45(d), relating to your protection as a person subject respond to this subpoena and the potential consequences	ct to a subpoena; and Rule 45(e) and (g), relating to your duty to of not doing so.
Date:12/28/2023 CLERK OF COURT	OR /s/ Heather Moore Collins
Signature of Clerk or Deputy	
The name, address, e-mail address, and telephone number	er of the attorney representing (name of party) Jane Does 1-9 , who issues or requests this subpoena, are:
Heather Collins, 7000 Executive Center Drive, Suite 320	

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things or the inspection of premises before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

Civil Action No. 2:23-cv-00071-TRM-CRW

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

(data)	spoena for (name of individual and title, if a.	19)	
	bpoena by delivering a copy to the nar	ned person as follows:	
-		on (date)	or
☐ I returned the s	subpoena unexecuted because:		
Unless the subpostendered to the wi	ana was issued on behalf of the United tness the fees for one day's attendance	States, or one of its officers or agents, I e, and the mileage allowed by law, in the	have also amount of
\$	•		
y fees are \$	for travel and \$	for services, for a total of \$	0.00
I declare under pe	nalty of perjury that this information i	s true.	
te:		Server's signature	
		Printed name and title	
		Server's address	

Additional information regarding attempted service, etc.:

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)

(c) Place of Compliance.

- (1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:
- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
- (ii) is commanded to attend a trial and would not incur substantial

(2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
- (B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction-which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

- (A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.
- (B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested.

 The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:
- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

- (A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:
 - (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
 - (iv) subjects a person to undue burden.
- (B) When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.
- (C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:
- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
- (ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

- (1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:
- (A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

 (B) Form for Producing Electronically Stored Information Not Specified.
- If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.
- (C) Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.
- (D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

- (A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:
 - (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.
- (B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.
The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

For access to subpoena materials, see Fed. R. Civ. P. 45(a) Committee Note (2013).

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TENNESSEE GREENEVILLE DIVISION

JANE DOES 1-9,

Plaintiffs,

v.

No: 2:23-cv-00071-TRM-CRW

CITY OF JOHNSON CITY, TENNESSEE, et al.,

Defendants.

SUBPOENA TO DAIGLE LAW GROUP

Plaintiffs request the following:

- Any and all documents, video or audio recordings, provided to or received from the
 City of Johnson City, Tennessee in connection with the Report you created for the
 City regarding your Audit of Sex Related Crimes of the Johnson City Police
 Department ("JCPD").
- Any and all notes or recordings created by you, including notes from interviews
 with JCPD command staff, investigators or the District Attorney's General Office,
 in conjunction with your Audit of Sex Related Crimes of the Johnson City Police
 Department.
- 3. All correspondence to or from the City of Johnson City regarding your Audit of Sex Related Crimes of the Johnson City Police Department, including, but not limited to correspondence with City Manager Cathy Ball, or JCPD command staff, investigators, or personnel with the District Attorney's General Office.

- 4. Any and all documents, data or information received or reviewed by you that came through the "secure portal" that was open to the public for comment regarding JCPD's handling of sexual assault cases (as referenced on page 5 of your report).
- All drafts of your Audit of Sex Related Crimes of the Johnson City Police
 Department that you sent to Johnson City officials.

Dated: December 28, 2023

Respectfully submitted,

HMC Civil Rights Law, PLLC

s/ Heather Moore Collins

Heather Moore Collins (# 026099)
Ashley Shoemaker Walter (#037651)
7000 Executive Center Dr., Suite 320
Brentwood, TN 37027
615-724-1996
615-691-7019 FAX
heather@hmccivilrights.com
ashley@hmccivilrights.com

Advocates for Survivors of Abuse PC

/s Vanessa Baehr-Jones

Vanessa Baehr-Jones CABN # 281715 Pro Hac Vice Advocates for Survivors of Abuse PC 4200 Park Boulevard No. 413 Oakland, CA 94602 (510) 500-9634 vanessa@advocatesforsurvivors.com

s/ Elizabeth Kramer

Julie Erickson (California Bar # 293111) Elizabeth Kramer (California Bar # 293129) Kevin Osborne (California Bar #261367) Pro Hac Vice Erickson Kramer Osborne LLP 44 Tehama St. San Francisco, CA 94105

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415-635-0631 julie@eko.law elizabeth@eko.law kevin@eko.law

Attorneys for Plaintiffs and Proposed Class

CERTIFICATE OF SERVICE

I HEREBY certify that a copy of the foregoing has been filed and served via email on December 28, 2023 to counsel of record:

K. Erickson Herrin

HERRIN, McPEAK & ASSOCIATES

515 East Unaka Avenue

P. O. Box 629

Johnson City, TN 37605-0629

Email: lisa@hbm-lawfirm.com

Emily C. Taylor

Reid Spaulding WATSON, ROACH, BATSON &

LAUDERBACK, P.L.C.

P.O. Box 131

Knoxville, TN 37901-0131

Email: etaylor@watsonroach.com

Email: rspaulding@watsonroach.com

Attorneys to Defendants, Johnson City, Tennessee, Karl Turner, in his individual and

official capacities, Captain Kevin Peters, in his official capacity, and Investigator Toma

Sparks, in his official capacity

Daniel H. Rader III Daniel H. Rader IV

MOORE, RADER & YORK PC

46 N. Jefferson Avenue

P.O. Box 3347

Cookeville, TN 38502-3347 danrader@moorerader.com

danny@moorerader.com

Counsel for Kevin Peters in his individual

capacity

Kristin Ellis Berexa

Ben C. Allen

FARRAR BATES BEREXA

12 Cadillac Drive, Suite 480

Brentwood, TN 37027-5366

kberexa@fbb.law ballen@fbb.law

Counsel for Toma Sparks in his individual

capacity

Keith H. Grant

Laura Rufolo

Robinson, Smith & Wells, PLLC

633 Chestnut Street, Suite 700

Chattanooga, TN 37450

E-mail: kgrant@rswlaw.com

E-mail: lrufolo@rswlaw.com

Counsel for Justin Jenkins in his individual

capacity

<u>/s Heather Moore Collins</u> Heather Moore Collins